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PART II - MISCELLANEOUS NOTIFICATIONS OF INTEREST TO THE PUBLIC

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NOTIFICATIONS BY HEADS OF DEPARTMENTS Etc.,

**DIRECTOR OF TOWN AND COUNTRY PLANNING
GOVERNMENT OF ANDHRA PRADESH : : MANGALAGIRI**

Procgs.Roc.No.2978/2019/M3 (904935).

Dated : 17-03-2021.

Smt. E. PAVANI, PROVISIONALLY SELECTED AND ALLOTTED BY THE APPSC - APPOINTED TO THE POST OF TPBO AND POSTED TO VIZIANAGARAM MUNICIPALITY - JOINED DUTY ON **02.09.2011** - ABSCONDED FROM DUTIES DURING THE PERIOD OF PROBATION WITHOUT COMPLETION OF PROBATION PERIOD AS REQUIRED UNDER RULES - TERMINATION OF PROBATION AND DISCHARGE HER FROM SERVICE AS PER THE PROVISIONS UNDER RULE 17 OF APS&SSR, 1996.

- Read :
1. G.O.Ms.No.568, MA, Dated: 23-05-1991.
 2. G.O.Ms.No.346 MA, Dated: 20-07-2013
 3. G.O.Ms.No.194, GAD (SR) Dept., Dt: 29-5-2014.
 4. Lr.No. I043/RS-9/2008, Dt: 13-08-2011 of the Sec., APPSC, Hyderabad.
 5. This office Procogs.No.8078/2011 /M3-I, Dt: 18-08-2011.
 6. Lr.Roc.No.724/2012/supdt., Dt: 04-06-2014 of the RDDTP, Visakhapatnam.
 7. This office Lr.Roc.No.197/2014/M3, Dt: 29-06-2014.
 8. Lr.Roc.No.724/2012/Supdt., Dt: 06-09-2014 of the RDDTP, Visakhapatnam.
 9. This office Memo No.197/2014/M3, Dt:17-10-2014, 18-04-2015, 02-09-2015, 29-08-2016 & Dt: 06-02-2017.
 10. This office Showcause Notice No. 197/2014/M3, Dt: 28-02-2017.

11. This office Lr.Roc.No.197/2014/M3, Dt: 10-04-2017, addressed to the Commissioner, Printing, Stationary & Stores Purchase, Govt, of AP.
12. AP Gazette Publication Dated: 13-04-2017.
13. Govt. Memo.No.2578107/B2/2019, MA&UD Dept., Dt: 29-05-2019 & Dt.08-07-2019.
14. This office Lr.Roc.No.2978/2019/M3, Dt: 06-06-2019 & Dt: 01-11-2019 add. to Govt.
15. Govt.Memo No.2578107/B1/2021, MA&UD Dept., Dt: 03-03-2021.

ORDER:

Smt. E. Pavani, who was provisionally selected and allotted by the A.P. Public Service Commission, Hyderabad for appointment to the category of Town Planning and Building Overseer under the A.P. Municipal Town Planning Sub-ordinate Service by Direct Recruitment has been appointed as Town Planning & Building Overseer, purely on temporary basis vide this office Proceedings read (5) above.

On appointment she was posted as TPBO, at Vizianagaram Municipality, Smt. E.Pavani has joined as T.P.&B.O., at Vizianagaram Municipality on 02.09.2011 and worked till 06-04- 2012 and initially applied for leave from 07-04-2012 to 12-07-2012 and absconded from duty without applying any leave and without obtaining prior permission from the competent authority.

This office vide letter read (7) above has requested the Regional Deputy Director of Town Planning, Visakhapatnam to submit detailed report in the matter. In response, the R.D.D.T.P., Visakhapatnam vide letter read (8) above has submitted report stating that the Commissioner, Vizianagaram Municipality vide letter Dt: 29-09-2012 has forwarded the leave application of Smt.E. Pavani, T.P.B.O., Dt: 28-09-2012 for the period from 07-04-2012 to 12-07- 2012 along with xerox copies of medical certificates from 07-04-2012 to 15-04-2012 and from 16-04-2012 to 11-07-2012 i.e., 87 days and the fitness certificate was issued by Civil Assistant Surgeon, District Hospital, Vizianagaram as fit for duty w.e.f. 20-07-2012. Further, she has applied Maternity leave from 12-11-2012 onwards for 6 months. It was also reported that the Commissioner, Vizianagaram Municipality vide Lr.Roc.No.3189/2011/C1, Dt: 11-08-2014 has informed to their office that Smt.E.Pavani, TPBO went on leave and not joined duty.

Therefore, this office vide Memos read (9) above has called for explanation from the individual, reminded her from time to time. But, the explanation from the individual is not received by this office

Under Rule. 16 (c) (1) of A.P. State & Subordinate Service Rules, 1996, every person appointed by Direct Recruitment to any post, shall from the date on which he/she commences his/her probation be on probation for a period of two years on duty within a continuous period of three years.

Herein the instant case, the undersigned has made an observation that Smt. E.Pavani, on her initial appointment has joined as TP&BO on 02.09.2011. Accordingly, she is under probation from the date of her joining duty for period of (2) years within a continuous period of (3) years. She should complete two years probation period by 01-09-2013 A.N. But she has not completed the probation period within the prescribed period as required under Rules. Further it is also the responsibility of a Government employee to intimate change of residential address immediately on shifting. But the individual has failed in intimating the same and she has not responded to the communications of the Department showing lethargic attitude towards statutory/official duties.

The matter has been examined by this office and a Showcause memo read (10) above has been issued to Smt. E. Pavani, Town Planning & Building Overseer called for the reasons within a period of **one month** that why her probation cannot be **terminated** and thereby **discharge her from service** as per the provisions under Rule 17 of APS & SSR, failing which further action will be taken as per rules in force. But the postal authorities have returned un-served the Registered cover to the department.

As the whereabouts of the individual is not known and the Show-Cause Notice of this office was not served to the individual, under **Sub. rule (iii) of Rule.42** of A.P.C.S. (CCA) Rules, 1991, this office vide letter read (11) above has made a request to the Commissioner, Printing, Stationery & Stores Purchase, Vijayawada to publish the Show Cause Notice No. 197/2014/M3, Dated: 28-02-2017 in the **Andhra Pradesh Gazette** under intimation to this office, so as to take further action in the matter.

The Commissioner, Printing, Stationery & Stores Purchase, Vijayawada has published the same in AP Gazette, Dated :13-04-20 17 read (12) above.

In this regard, on the remarks called for by Government vide their Memos read (13) above, this office vide letters read (14) above has submitted remarks to Government for necessary orders.

In reply the Government vide memo read (15) above have issued directions to this office to take further action for termination of the services of Smt. E.Pavani, TPBO who' is absconded from duty, duly following the procedure laid down under Rule. 17 of A.P. State and Subordinate Service Rules, 1996 and rule 18-A of A.P. Fundamental Rules and Subsidiary rules whichever is applicable and report compliance to Government.

Herein, on appointment, Smt. E. Pavani has joined as T.P.&B.O., at Vizianagaram Municipality on **02.09.2011**, **thus her probation period in the post of TPBO would be upto 01-09-2013 AN.** But during the above probation period, she has absconded from official duties w.e.f.07-04-2012 and has failed in completion of her probation period of 2 years on Duty within a continuous period of 3 years. Hence, she has been given reasonable opportunity by issuing showcause memo to the individual. But there is no response from her. Hence, the provision under Rule 17 (a) (i) (ii) APS&SSR, 1996 will attract in the present case.

The matter has been examined and in exercise of powers conferred on the Director of Town and Country Planning, Government of Andhra Pradesh, Mangalagiri vide the orders of Government issued in G.O.s read (1) & (2) above and in pursuance of the directions of the Government in memo read (15) above, the probation of Smt.E.Pavani in the post of TPBO is hereby **terminated and she has been discharged from service** under the provision of Rule 17 of AP State and Subordinate Service Rules, 1996.

V. RAMUDU,

Director of Town and Country Planning.

To

Smt. E.Pavani, TPBO,

through the Commissioner, Vizianagaram Municipal Corporation.

Smt. E.Pavani, Garividi, Vizianagaram District **(By RPAD) (available address)**

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